

## MANAGEMENT SYSTEMS

## QUALITY, HEALTH AND SAFETY AND ENVIRONMENT POLICY

As part of its operation and in line with the principles and philosophy established in its Code of Ethics, DUNA-Corradini S.p.A. considers the aspects inherent to the quality of products and processes, health and safety at work and environmental protection to be of primary and equal importance. DUNA-Corradini proposes itself to be an "Innovation Provider" whose true meaning goes beyond the mere concept of Product Research and Development, but clearly identifies the role that the Company wants to play within the market. For these reasons, our company declares that it is committed to:

- compliance with contractual regulations, with current product / health, occupational health and safety standards and the environment;

- the prevention of accidents and diseases related to work activities and the protection of the environment including the fight against pollution and the revaluation of technical materials in order to improve resource management by promoting circular economy programs;

- the constant maintenance and improvement of management systems in compliance with international standards (ISO 9001, ISO 45001 and ISO 14001) as well as improve our performance in terms of Quality, Health and Safety in the workplace and the environment;

- the empowerment of our staff at all levels through training and quality, health and safety at work and environment;

- the identification of clear and challenging objectives regarding Quality, Health and Safety at Work and the Environment and the monitoring of their achievement;

- Satisfying the needs of the market by taking account of the business context, the needs and expectations of the interested parties, mitigating the risks and seizing the opportunities;

- the application of continuous improvement to every process aimed at eliminating non-conformities, reducing waste, increasing the effectiveness and efficiency of processes, and increasing customer satisfaction;

- the attainment and maintenance of a first-rate reputation as regards the quality of the products and services offered;

- the achievement of the highest levels of quality and reliability of the products and services offered, so that they can not only respond to, but also exceed the needs and expectations of the individual customer;

- identify, minimize and even eliminate the dangers associated to the activities and services, regarding the health and safety of workers, the population and the environment;

- involve and consult all workers, including through their representatives, for the improvement of workplace safety and health; and inform and train all staff of the organization, to maintain an adequate level of awareness of the risks associated with their activities and the preventive measures adopted;

This policy is periodically reviewed according to the methods planned by the organization to ensure that it always remains relevant at all times.

Additionally, and above all, on the occasion of changes, which are inevitable in following the evolution of the context of the needs of the parties concerned, and with particular attention to the customer and regulations, the Management of DUNA-Corradini is committed to ensuring that the dissemination of the principles expressed in this policy are understood and respected by its Collaborators and all interested parties.

Modena, 19th June 2020

Ing. Marta Brozzi President and CEO